

# OKRINSTITUTE

This acknowledged that

## RONSON ZHANG

has successfully completed all the requirements to be recognised as a

# CERTIFIED OKR PRACTITIONER

Issue Date: 5 2 ? 2024

Certification ID: 13EDBE4D1-13F090FB8-127402E36



RECOGNIZED COURSE  
LEADER AS COACH



A handwritten signature in blue ink, appearing to read 'Dirk Schmellenkamp'.

Dirk Schmellenkamp  
CEO, OKR Institute

