

OKRINSTITUTE

This acknowledged that

HARM VAN ECHELD

has successfully completed all the requirements to be recognised as a

CERTIFIED OKR PRACTITIONER

Issue Date: 31 8 ? 2023

Certification ID: 139034F72-13922BEB9-33FAD91



RECOGNIZED COURSE
LEADER AS COACH



A handwritten signature in blue ink, appearing to read 'Dirk Schmellenkamp'.

Dirk Schmellenkamp
CEO, OKR Institute

