OKRINSTITUTE

OKR CERTIFICATION COURSES for a successful OKR Implementation



"Ideas are easy, execution is everything" – John Doerr WHY OBJECTIVES AND KEY RESULTS ?

Execution is key to the growth of organizations especially in this agile and fast-moving business world. Being in the tricky intersection of investors, customers and employees, business owners and managers need to balance priorities, align teams and create visionary products and services that work.

Moreover, in this age of changing business models, business owners and managers have to be agile enough to absorb and quickly react to changes and consumer needs. OKRs help to make smarter and faster business decisions.

When adopting a new methodology like OKRs, teams can easily lose interest overtime or refuse to even give it a try. So, what can be done to solve this problem?

While there are many different things you can try, at the OKR Institute we have seen one tactic work particularly well with our clients: having internal or external OKR Coaches who train and make employees OKR Experts in their organization for making sure the OKR implementation is a success.

Discover our OKR Certification on the next page.



OKR CERTIFICATION PROGRAMS

OKR Institute provides 3 OKR Certification Programs:

OKR Foundation

Learn what is OKR and how to implement OKR in your team and company (Audience: Individuals who want to know more about OKRs)

OKR Practitioner

Become a certified OKR Champion in your organization (Audience: CEOs, Business Owners, HR managers, HODs, employees)

OKR Professional

Become a certified OKR Professional to coach others on the OKR framework (Audience: Coaches and Managers)



OKR COURSE VALUE

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OKRINSTITUTE	OKR INSTITUTE OLYLDATION	OKR NSTITUTE SACTIONALS	OKR INSTITUTE ROZESSIONER
	OKR FOUNDATION	OKR PRACTITIONER	OKR PROFESSIONAL
SET UP OBJECTIVES	<	✓	\checkmark
SET UP KEY RESULTS	⋖	<	<
SET UP INITIATIVES	<	<	\checkmark
COMPANY ALIGNMENT	⋖	\checkmark	\checkmark
BEST PRACTICES OKRS	⋖	$ \checkmark $	\checkmark
OKR BENEFITS	⋖	⋖	\checkmark
INDUSTRY / TEAM SPECIFIC OKRS	-	$ \checkmark $	\checkmark
OKR SCORING / MEASUREMENT	-	\checkmark	&
OKR CYCLE / ENGAGEMENT	-	⋖	\checkmark
OKR COACHING CONVERSATIONS	-	\checkmark	⋖
BUILDING A HIGH PERFORMING TEAM	-	\checkmark	$ \checkmark $
OKR PERFORMANCE MANAGEMENT	-	<	$ \checkmark $
OKR SOLUTION FOCUSED APPROACH	-	⋖	$ \checkmark $
PERFORMANCE COACHING SKILLS	-	-	<
DEVELOP OKR CULTURE	-	-	⋖
APPRECIATIVE OKR LEADERSHIP	-	-	\checkmark
OKR SUSTAINABILITY	_	-	\checkmark
MANUALS & TEMPLATES	-	-	<
ACCESS TO OKRI NETWORK	-	-	⋖
QUARTELY OKR WORKSHOP	-	_	\checkmark
OKR SOFTWARE LIFETIME (50 USERS)	-	-	<







































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