

# OKRINSTITUTE

This acknowledged that

**AVAPENA6@GMAIL.COM**

has successfully completed all the requirements to be recognised as a

## CERTIFIED OKR PRACTITIONER

Issue Date: 27 december 2023

Certification ID: 1395F0274-13EDBBC95-12712B7EB



RECOGNIZED COURSE  
LEADER AS COACH



Dirk Schmellenkamp  
CEO, OKR Institute

