

# OKRINSTITUTE

This acknowledged that

## HARM VAN ECHELD

has successfully completed all the requirements to be recognised as a

# CERTIFIED OKR PRACTITIONER

Issue Date: 31 augustus 2023

Certification ID: 139034F72-13922BEB9-33FAD91



RECOGNIZED COURSE  
LEADER AS COACH



A handwritten signature in black ink, appearing to read 'Dirk Schmellenkamp'.

Dirk Schmellenkamp  
CEO, OKR Institute

