

# OKR 360 Alignment Template

1. **List the teams or individuals that should be aligned with your OKRs**

The alignment list may vary between OKRs. List everyone here.

**Teams or individuals we depend on**

|  |  |
| --- | --- |
| 1. | 6. |
| 2. | 7. |
| 3. | 8. |
| 4. | 9. |
| 5. | 10. |

**Teams or individuals that depend on us**

|  |  |
| --- | --- |
| 1. | 6. |
| 2. | 7. |
| 3. | 8. |
| 4. | 9. |
| 5. | 10. |

# Validate the list with your manager

1. **Show your OKRs for each person on the list. Validate your OKRs in a conversation.**

 *Check if your OKRs are aligned and if you don’t need a shared OKR.*

# Adjust your OKRs based on the feedback and iterate.

If one of your OKRs (or KRs) depends on another team with different priorities

for this OKR Cycle, you should find an alternative or postpone the OKR.