

# OKRINSTITUTE

This acknowledged that

## HARM VAN ECHELD

has successfully completed all the requirements to be recognised as a

# CERTIFIED OKR PRACTITIONER

Issue Date: 31 Agosto 2023

Certification ID: 139034F72-13922BEB9-33FAD91



RECOGNIZED COURSE  
LEADER AS COACH



Dirk Schmellenkamp  
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