

# OKRINSTITUTE

This acknowledged that

## ROWANHAGEN

has successfully completed all the requirements to be recognised as a

# CERTIFIED OKR PRACTITIONER

Issue Date: 27 novembre 2023

Certification ID: 139313C7B-13950AC1C-36D7772



RECOGNIZED COURSE  
LEADER AS COACH



A handwritten signature in blue ink, appearing to read 'Dirk Schmellenkamp'.

Dirk Schmellenkamp  
CEO, OKR Institute

