

OKRINSTITUTE

This acknowledged that

AVAPENA6@GMAIL.COM

has successfully completed all the requirements to be recognised as a

CERTIFIED OKR PRACTITIONER

Issue Date: 27 December 2023

Certification ID: 1395F0274-13EDBBC95-12712B7EB



RECOGNIZED COURSE
LEADER AS COACH



A handwritten signature in blue ink, appearing to read 'Dirk Schmellenkamp'.

Dirk Schmellenkamp
CEO, OKR Institute

