

OKRINSTITUTE

This acknowledged that

SJOERD NIJLAND

has successfully completed all the requirements to be recognised as a

CERTIFIED OKR PRACTITIONER

Issue Date: 9 November 2023

Certification ID: 139407E54-1395FED9B-126F43371



RECOGNIZED COURSE
LEADER AS COACH

 Association
for Coaching



Dirk Schmellenkamp
CEO, OKR Institute

