

# OKRINSTITUTE

This acknowledged that

## THOMAS BOGAARD

has successfully completed all the requirements to be recognised as a

# CERTIFIED OKR PRACTITIONER

Issue Date: 31 August 2023

Certification ID: 13904ACAD-13931D7EE-34EA344



RECOGNIZED COURSE  
LEADER AS COACH

 Association  
for Coaching



Dirk Schmellenkamp  
CEO, OKR Institute

