

OKRINSTITUTE

This acknowledged that

ZHENZHU SHA LISA

has successfully completed all the requirements to be recognised as a

CERTIFIED OKR PRACTITIONER

Issue Date: 13 January 2024

Certification ID: 138F5467A-139229489-33F6039



RECOGNIZED COURSE
LEADER AS COACH

 Association
for Coaching



Dirk Schmellenkamp
CEO, OKR Institute

