

OKRINSTITUTE

This acknowledged that

ANDY SMITH

has successfully completed all the requirements to be recognised as a

CERTIFIED OKR PRACTITIONER

Issue Date: 12 February 2023

Certification ID: 138E56664-13912914B-321A101



RECOGNIZED COURSE
LEADER AS COACH

 Association
for Coaching



Dirk Schmellenkamp
CEO, OKR Institute

