OKRINSTITUTE

This acknowledged that

MARIA.TOVPINETS@GMAIL.COM

has successfully completed all the requirements to be recognised as a

CERTIFIED OKR PRACTITIONER

Issue Date: 1 March 2023

Certification ID: 138E53F57-13904AE9E-32179F4



Dirk Schmellenkamp CEO, OKR Institute

O RME

