## OKRINSTITUTE

## This acknowledged that **PAYAM DJAVDAN**

has successfully completed all the requirements to be recognised as a

## **CERTIFIED OKR LEADER**

Issue Date: 23 December 2022 Certification ID: 138D64B3B-138D5D79B-3119B0C

Oliller

Dirk Schmellenkamp CEO, OKR Institute

