

# OKRINSTITUTE

This acknowledged that

## RONSON ZHANG

has successfully completed all the requirements to be recognised as a

# CERTIFIED OKR PRACTITIONER

Issue Date: 5 ?????? 2024

Certification ID: 13EDBE4D1-13F090FB8-127402E36



RECOGNIZED COURSE  
LEADER AS COACH



Dirk Schmellenkamp  
CEO, OKR Institute

