

# OKRINSTITUTE

This acknowledged that

## VERONIKA BUGAYCHUK

has successfully completed all the requirements to be recognised as a

# CERTIFIED OKR PRACTITIONER

Issue Date: 9 ???? 2023

Certification ID: 138E4EFA6-139045EED-3212A43



RECOGNIZED COURSE  
LEADER AS COACH



A handwritten signature in black ink, appearing to read 'Dirk Schmellenkamp'.

Dirk Schmellenkamp  
CEO, OKR Institute

